

**MINUTE OF THE BLENDED MANAGEMENT COMMITTEE MEETING HELD ON TUESDAY, 12 APRIL 2022 AT 7PM**

**PRESENT**

Mr A Scott  
Mrs R Tinney\*  
Mr A Young  
Mr N Halls\*  
Mr J O'Donnell\*  
Mrs C Mcguire  
Mrs M Smith\*  
Mrs M Anderson\*  
Mrs M Hutchison  
Mrs J Donachy  
Ms G O'Hara

**IN ATTENDANCE**

Mr A Benson (Director)  
Mrs L Sichi (Depute Director)  
Mrs E Conway (Observer)

*\*Online attendance via Microsoft Teams*

**1a. APOLOGIES FOR ABSENCE**

Apologies were tendered on behalf of Mrs A Jenkins.

Leave of Absence Extension – The MC unanimously agreed to extend the current Leave of Absence for Mr J McGuirk until the end of June 2022.

**1b. DECLARATIONS OF INTEREST**

**1c. RELEVANT BUSINESS ITEMS TO BE ADDED TO AGENDA**

There was none.

**2. ADOPTION OF MINUTES – 8 MARCH 2022**

The above minutes were proposed for approval by Mrs R Tinney, seconded by Mr A Young and unanimously agreed by the MC.

**3. MATTERS ARISING FROM MEETING – 8 FEBRUARY 2022**

**a) Glasgow Homeless Alliance** – The MC noted the update, and it was agreed that the future of the Supported Accommodation Service will be discussed at the Committee/MT Business Planning Away Day.

**b) The Rehousing of Sex Offenders** – There has been no further contact from the Health & Social Care Partnership following the meeting held on 8 March 2022 when MHA set out its position regarding the accommodation of Registered Sex Offenders.

**c) External Audit Tender**- Mr A Young and Mr N Hall agreed to attend the interviews and presentations for the above.

**d) Voluntary Recognition Agreement** – Both MHA and Unite the Union have signed the above. The MC noted that, to implement this, the Unite Officer needs to advise MHA of the named four TU Representatives. MHA has requested this twice. Once Unite has

signed the VRA, the MC encouraged the MHA TU Representatives to bring the staff proposal regarding a pay claim to the Governance Sub-Committee.

**e) Possible Development Projects** – The MC noted that the acquisition of the former Haghill Primary School site has been completed and discussions are ongoing with GCCs Housing Investment Team about producing a detailed Cost Plan. At a recent meeting with GCC, it was confirmed that MHA will be reimbursed for our costs to date, the former Janitor's House and the likely costs for this scheme which will exceed current benchmarks. The Design Team will develop the Cost Plan and this activity is now being co-ordinated by Gail Sherriff. This will be included in the programme for the forthcoming Committee/MT Away Day as these impacts on MHA's Business Plan, Year 3 update.

**4. USE OF SEAL**

The above report was proposed for approval by Mrs M Hutchison, seconded by Mr A Young and unanimously agreed by the MC.

**5. GOVERNANCE ISSUES**

- a) SHR Engagement and b) Model Rules Update – Private & Confidential Report.
- c) Review of Equality & Diversity Policy – The above was presented to the MC where it was highlighted that the key proposed changes reflect the recently published guidance on Collating Equality Data to ensure MHA complies with the nine protected characteristics of the Equality Act 2010. The revised policy was proposed by Mr A Young, seconded by Mrs J Donachy and unanimously approved by the MC.
- d) Note of Committee Training Session – The Bigger Picture 01.03.22 - The MC noted the above training session which was delivered by HRC Consultants.
- e) Note of Committee Workshop – Risk Management & Internal Audit 15.03.22 - The MC noted the above report which covered reviewing MHA's key risks for the Risk Audit Register. The feedback from the workshop will be used to update the Risk Management Strategy for approval at the May Audit & Risk Sub-Committee. This session also looked at the internal audit compliance checks for 2022/23 to complement the three-year rolling programme for the external audit.
- f) Review of MHA Business Plan Priorities Performance 2021/22, Year 2
- g) KPI's 2021/22
- h) Draft programme for Committee/MT Away Day 23.04.22
- i) Committee Meeting Schedule 2022

- j) SHR Compliance Update
- k) GDPR, FOI, NE, Complaints & Compliments for 2021/22  
*The abovementioned items 5f – 5k, were noted by the MC.*

**6. PRECIS FROM MCE SUBSIDIARY BOARD MEETING – 14.03.22**

- a) SLA between MHA & MCE – The updated SLA for 2022/23 was unanimously agreed by the MC.
- b) Income Maximisation Presentation – The MC wished to record their appreciation to the Income Maximisation staff for their efforts in the financial gain of £1.4m for MHA tenants during the financial year. This was coupled with their work on maximising universal credit claims and supporting tenants with fuel poverty.

**7. A.O.C.B**

- a) Control of Payment & Benefits – In accordance with the Allocations Policy and Procedure, the above was approved by Mr N Halls, seconded by Mrs M Hutchison, and unanimously approved by the MC.
- b) Reduction in CCHA's – The report by GWSF relating to the above was noted by the MC.

**8. DATE OF NEXT MEETING:**

Tuesday, 10 May 2022 at 7.00pm



**Chair**  
**10.05.22**

